



**MECON LIMITED**  
**(A PSU under Ministry of Steel, Govt. of India)**

H.O: Doranda, Ranchi-834002;

**Ref. Adv. No: 11.73.4.1/2022/NISP\_O&M\_Contract/04 Dated: 07/11/2022**

**NOTICE INVITING APPLICATIONS FOR ENGAGEMENT OF EXPERIENCED PERSONNEL  
ON CONTRACT BASIS (GLOBAL EXPERTS)**

MECON Limited, a Miniratna Schedule "A", Public Sector Enterprise under Ministry of Steel, Government of India has taken up **Operations and Maintenance (O&M)** of 3 MTPA Integrated Steel Plant of NISP (NMDC) at Nagamar (Chattisgarh).

MECON Limited invites applications from experienced personnel of India & abroad for short listing as **Global Steel Plant expert**.

The applicants should ensure that such Engagement does not interfere or infringe with any of his commitment(s)/ present engagement(s) and it will be the sole responsibility of the applicant to take required clearances from his present engagement(s)/ Employer(s).

The **Global Steel Plant expert** shall be required to sign a Secrecy Bond/ Confidentiality Agreement prohibiting any divulgence to third party, in whatsoever manner, of the details of the assignment to be contracted by him.

The Engagement of Experts shall be strictly governed by extant applicable laws/ rules & regulations of Govt. of India, in force.

Broad domain expertise sought is in the following areas:

<b>Area of Expertise</b>	<ul style="list-style-type: none"><li>• Blast Furnace (including auxiliary facilities like Pig Casting Machine, Pulverised Coal Injection, etc.)</li><li>• Steel Melting Shop having BOF / LF</li><li>• Continuous Casting Machine &amp; Thin Slab Caster</li><li>• Hot Strip Mill</li></ul>
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**1. Experience:**

Desirous candidates should possess minimum 35 years relevant experience in operation/maintenance of Steel Plant out of which at least 20 years shall be in the area applied by the Applicant. Candidates should be professionals having global experience (retired also eligible) who were under direct employment of any Public/ Private Company and are capable to oversee/ manage the entire envisaged activities of operation/ maintenance to achieve the adoption of the best practices for trouble free plant activities.

In order to substantiate Global experience, the Applicant shall submit proof of having worked in steel plant located in atleast 2 different countries of which atleast one should be in an integrated steel plant of capacity 3MTPA(or above).

***The candidates from countries having geographical border with India are not eligible to apply against this requirement.***

**2. Educational Qualification:**

- For Indian experts: Degree in Engineering / AMIE (or equivalent).
- For Foreign experts: Degree in Engineering.



### 3. Engagement

Applicant's engagement shall be for 3 MTPA Integrated Steel Plant of NISP, Nagarnar (Chattisgarh), India.

### 4. Age Limit & Tenure of Engagement

The selected Applicant will be engaged for a period of 03 (Three) years with provision for extending the engagement for further period of one year at a time for maximum 02 (Two) such extensions. However, the engagement shall automatically cease to exist upon the incumbent attaining 70 years of age.

For Foreign experts, the minimum continuous availability in India shall be three (03) months.

### 5. Method of Selection for Engagement

- Personal interaction as required by MECON.
- Candidates are required to furnish two (02) References (along with details of organization / designation last held / contact / email details) who know them professionally & can recommend their candidature.
- MECON reserves the right to adopt any other method including ON LINE MODE of Interaction with applicant (if required).
- The selection shall be based on academic qualification, experience and expertise.

### 6. Consolidated Emoluments & Other benefits

The selected experts shall be paid consolidated contractual fee as mentioned below;

- For Indian experts: Maximum Rs.500000 (Rupees Five Lakhs only) per month
- For Foreign experts: Maximum Rs.750000 (Rupees Seven Lakhs Fifty Thousand only) per month

All payments shall be made ONLY in INR. The contract fee shall be finalized depending upon candidates' experience, expertise & qualification. The payment of contract fee shall be released to the Expert after certification of concerned authority of MECON for the services rendered by the Expert. Applicable taxes / duties in India shall be levied & Experts to be engaged should be in possession of GSTIN number and PAN (Permanent Account Number) issued by the competent authority of Government of India, as applicable for professionals.

### 7. Medical Examination:

The selected candidate is required to enter into Contract with MECON. Before rendering the services, the selected candidates will have to undergo medical examination. The engagement of the selected candidates shall be subject to being found medically fit.

Further, the selected candidates should possess a valid Medical Insurance for the duration of engagement.

### 8. Travelling Allowance & Other facilities:

The following shall be provided/ reimbursed by MECON:

- (a) To & fro Economy class flight tickets upto the nearest Airport at the time of joining.
- (b) Every subsequent six months till cessation of his engagement, to & fro Economy class flight tickets / 2 AC train tickets to Indian airport for taking the flight abroad. Such re-imbusement shall be limited to the air ticket expenditure upto the airport nearest to his hometown.
- (c) Transit taxi charges, as applicable on actuals at the time of joining & every subsequent six month till cessation of his engagement.
- (d) Single room accommodation at Nagarnar (Chhatisgarh, India) at Hotel / Guest House as available.



- (e) Local transport at Nagarnar (Chhatisgarh, India).
- (f) Medical facility limited to First Aid only as available at Plant premises (no other Medical Insurance/ facility shall be provided by MECON)

**9. Submission of application:**

The interested and eligible candidates may apply through **ONLINE** application mode available in the website. The application other than ON LINE MODE shall be summarily rejected.

Activity	Date
Opening date for submission of Online application	To be notified in Website
Closing date for submission of Online application	To be notified in Website

**Note:**

1. Detailed instructions available on MECON website [www.meconlimited-co.in](http://www.meconlimited-co.in) may please be referred at the time of applying online application.
2. Candidates, in their own interest are advised not to wait till the last date & time and register their application well within the time. MECON shall not be held responsible, if the candidates are unable to submit their application due to last minute rush.
3. Candidates should read the instructions in the advertisement carefully before making any entry of selecting options for filling online application.

**10. How to Apply:**

1. Candidates satisfying the conditions of eligibility criteria shall apply online through our website [www.meconlimited.co.in](http://www.meconlimited.co.in) — Careers -> Career Opportunities -> Click here to apply Online on the dates as notified above. No other mode of submission of application is allowed.
2. While applying online, candidate needs to upload the following documents: -
  - (a) Scanned copy of the recent passport size colour photograph in jpg/jpeg format (size not exceeding 40 KB).
  - (b) Scanned copy of signature with Blue / Black ink pen in jpg/jpeg format (size not exceeding 40 KB).
  - (c) Self-Attested scanned copies of the documents in pdf format as follows:
    - i. **For age proof:-** Date of Birth (Educational certificates or mark sheet not below Matriculation where DOB is mentioned/ Birth certificate issued by the Govt. Authority /PAN/ Aadhar card/ Voter ID/ Passport/ Driving License).
    - ii. **For qualification:** - Final/ Provisional Certificate or final consolidated mark sheet wherein passing of degree is mentioned. It is to be noted that for AMIE or equivalent qualification, passing certificate should be provided.
    - iii. **For work experience certificate:** - Experience certificate issued by the employer or Self certified experience certificate (as mentioned in the application form) where the document should clearly prove the period claimed (from-to). Please ensure that the requisite years of experience is post – qualification.
3. The candidate is required to mention the name, position held in the organization, Postal address for correspondence, email address and mobile number of 2 (Two) persons of eminence who know them



professionally & can recommend their candidature. The above information is required for the purpose of verification of experience / professional expertise mentioned by the candidate in their application.

**NOTE:**

- a) While uploading the scanned documents online, the candidates are required to ensure that the scanned documents are legible else the application may get rejected.
- b) In case of multiple documents, all the documents may preferably be merged into a single PDF file not exceeding 10 MB and uploaded.

**11. General Conditions:**

1. Mere submission of application and fulfilling the eligibility criteria gives no right to any candidate to appear for discussion for contract.
2. The Candidate shall produce all original certificates / documents at the time of discussion to be held with the selection committee.
3. The candidate is required to indicate his/her tentative time of joining (month & year) if selected.
4. Furnishing of wrong / false information will lead to disqualification and MECON will not be responsible for any of the consequences of furnishing such wrong / false information. If at any stage during the process of awarding the contract or rendering the service, it is found that candidate has furnished wrong / false information or is found ineligible with respect to any of the eligibility parameters, his / her candidature will be rejected and the contract, if issued, will be cancelled forthwith.
5. The candidates must have an active E-mail ID & Mobile number which must remain valid for at least next one year. All future communications with the candidates will take place only through E-mail. Candidates have to ensure accuracy of their E-mail IDs. Mobile number. No change in E-mail ID & Mobile number as declared in the online application will be allowed.
6. Responsibility of receiving, downloading and printing of the call letters, information / communication etc. will be of the candidate. MECON will not be responsible for any loss of E-mail sent, due to invalid / wrong Email ID provided by the candidate in online application or due to any other reason. Candidates are advised to retain the same E-mail ID and Mobile number active for at least 01 year.
7. Queries, if any, candidates may write to E-mail ID: **omnisp2022@meconlimited.co.in** or Contact No. 0651-2483571/3043 and for IT related queries, candidates may reach our IT Cell at **itranchi@meconlimited.co.in** or Contact No. 0651-2483475 between 11 AM to 05 PM (IST) on working days i.e. Monday to Friday (on dates as notified in the advertisement).
8. MECON Limited reserves the right to cancel the advertisement/ selection process any time without any prior information.
9. Candidates are required to submit the filled in Travelling Allowance (TA) form along with bank account no. of candidate, IFSC Code No. of Bank Branch and documentary evidence for the travel undertaken, for payment of Travelling Allowance.
10. No correspondence shall be entertained about the outcome of the application.

Any modifications / amendments / corrigendum in the advertisement will be given on MECON's website **www.meconlimited.co.in** only. Hence, candidates are requested to regularly check the website for updates.

**Chief General Manager (HR)**  
**MECON Limited, Vivekananda Path,**  
**Doranda, Ranchi - 834002, Jharkhand.**