



MECON LIMITED

(A PSU under Ministry of Steel, Govt. of India)

H.O: Doranda, Ranchi-834002;

Phone: 0651-2483000

CIN No.: U74140JH1973GOI001199

Ref. Adv. No:11.73.4.3/2020/Reg/01 dated 12/02/2020

RECRUITMENT OF EXECUTIVES IN THE REGULAR SCALE OF PAY

MECON, A Premier Miniratna, Schedule "A", Govt. of India Enterprise under Ministry of Steel, providing Engineering, Consultancy, Contracting and Project Management Services invites application from committed, result oriented, suitably qualified and experienced individuals **THROUGH ONLINE APPLICATION MODE ONLY** for recruitment against the posts mentioned given below:

1. IMPORTANT DATES:

Activity	Date
Opening date for submission of Online application.	20.02.2020 (11:00 AM) (Thursday)
Closing date for submission of Online application.	20.03.2020 (05:00 PM) (Friday)

NOTE:

1. Detailed instructions available on MECON website www.meconlimited.co.in may please be referred at the time of applying online application.
2. Candidates, in their own interest are advised not to wait till the last date & time and register their application well within the time. MECON shall not be held responsible, if the candidates are unable to submit their application due to last minute rush.
3. Candidates should read the instructions in the advertisement carefully before making any entry of selecting options for filling online applications.

2. VACANCY:

Post code	Area / Discipline	Name of the post	Grade	No.of Post	Reserved for	PwD
01	Management Advisory Services	Assistant Manager (Cost Estimation)	E-1	02	1-OBC, 1-SC	1-OH (OA)
02		Assistant Manager (Market Research)		02	1-UR, 1-SC	-
03	I & PC	Assistant Manager (Instrumentation)		02	1-UR, 1-ST	-
04	Rajbhasha	Assistant Manager (Rajbhasha)		01	UR	-
05	GMMB	Deputy Manager (Geology)	E-2	01	SC	-
06		Deputy Manager (Mining)		02	1-UR, 1-ST	-
07		Deputy Manager (Mineral)		01	EWS	-
08	Contracts	Deputy Manager (Contracts)		02	1-UR, 1-SC	1-OH (OL)
09	I & PC	Deputy Manager (Instrumentation)		02	1-EWS, 1-OBC	-
10	Computer Science	Deputy Manager (IT Services)		01	UR	-
11	Legal	Deputy Manager (Legal)		01	UR	-
12	Finance	Deputy Manager (Finance)		02	1-UR, 1-OBC	-
13	Medical	Medical Officer (Radiology)		01	SC	-
14	Rajbhasha	Deputy Manager (Rajbhasha)		01	OBC	-
15	Corporate Communication	Deputy Manager (CC)		01	UR	-
16	Marketing	Manager (Marketing)		E-3	01	UR
17	FSPD	Manager (Mechanical)	01		OBC	-
18	Material Handling	Manager (Mechanical)	01		UR	-
19	Civil	Manager (Civil)	01		OBC	-
20	Contracts	Manager (Contracts)	02		1-EWS, 1-OBC	-
21	Legal	Manager (Legal)	01		UR	-
22	GMMB	Senior Manager (Mining)	E-4	01	UR	-
23	Oil & Gas	Senior Manager (Civil / Mech.)		02	1-OBC, 1-ST	-
24	Marketing	Senior Manager (Marketing)		01	OBC	-
25	Contracts	Senior Manager (Contracts)		01	UR	-
26	Human Resource	Senior Manager (Personnel)		01	SC	-
27	Medical	Specialist (Medicine)	01	UR	-	
28	GMMB	AGM (Mining)	E-5	01	ST	-
29	Oil & Gas	AGM (Civil / Mech.)		02	1-EWS, 1-SC	-
30	Contracts	AGM (Contracts)		01	UR	-
31	Human Resource	AGM (Personnel)		01	OBC	-

32	Merger & Acquisition	AGM (Finance)		01	UR	-
33	GMMB	DGM (Mining)	E-6	01	OBC	-
34	Oil & Gas	DGM (Civil / Mech.)		02	1-UR, 1-EWS	-
35	Contracts	DGM (Contracts)		01	OBC	-
36	Finance	DGM (Finance)		02	1-UR, 1-SC	-
37	Medical	Chief Medical Officer	E-7	01	UR	-

GMMB = Geology, Mining & Mineral Beneficiation: **FSPD** = Fluid Systems & Piping Division: **I&PC** = Instrumentation & Process Control: **CC** = Corporate Communication **AGM** = Assistant General Manager: **DGM** = Deputy General Manager:

Note: The above vacancy is tentative and may increase or decrease as per requirement.

3. GRADE & PAY SCALE:

SI No.	Grade	Pay scale (Pre-Revised)
1	E1	Rs.20600-3%-46500/-
2	E2	Rs.24900-3%-50500/-
3	E3	Rs.32900-3%-58000/-
4	E4	Rs.36600-3%-62000/-
5	E5	Rs.43200-3%-66000/-
6	E6	Rs.51300-3%-73000/-
7	E7	Rs.51300-3%-73000/-

4. MINIMUM QUALIFICATION & EXPERIENCE REQUIRED:

Name of the post & Post code	Minimum Educational Qualification	Required Post Qualification Experience
Assistant Manager (Cost Estimation) (Post code- 01)	Degree in Engineering with MBA / PGDM (Specialization in Finance) or equivalent (2 years duration course) with minimum 65% marks.	Minimum 02 years experience in the field of cost estimation in engineering / industrial projects.
Assistant Manager (Market Research) (Post code- 02)	MBA / PGDM (Specialization in Marketing) or equivalent (2 years duration course).	Minimum 02 years experience in the field of market survey / market research in the area of industrial products
Assistant Manager (Instrumentation) (Post code- 03)	Degree in Instrumentation Engineering or equivalent.	Minimum 02 years Experience in supervision / handling of Instrumentation and automation jobs at site. Experience in related activities like instrument calibration, erection testing and commissioning of instrumentation items, like transmitters, analysers, PLC / DCS panels etc.
Assistant Manager (Rajbhasha) (Post code- 04)	Master's degree in Hindi with English as subject at graduation level or Master's degree in English with Hindi as subject at graduation level from India Universities recognised by UGC.	Minimum 02 years Experience in implementation of Rajbhasha / Official Language. English to Hindi Translation and vice a versa.

	Desirable: Candidates should have Diploma in translation from any recognised university/ institution with minimum 55% marks and basic knowledge & skills in computer applications (MS office etc.) in office environment.	
Deputy Manager (Geology) (Post code- 05)	M Sc. Tech / M. Tech in Geology	Minimum 05 years Experience in the field geological work/mine planning/ ore body or coal modelling (in any combination)
Deputy Manager (Mining) (Post code- 06)	Degree in Mining engineering or equivalent.	Minimum 05 years Experience in the field of Mine operation / Mine planning. (in any combination)
Deputy Manager (Mineral) (Post code- 07)	Degree in Mineral Engineering or equivalent.	Minimum 05 years experience in designing or field experience in the field of Mineral processing.
Deputy Manager (Contracts) (Post code- 08)	Degree in Engineering.	Minimum 05 years experience, out of which last 01 year experience should be in Tendering and Contracting activities in industrial organizations.
Deputy Manager (Instrumentation) (Post code- 09)	Degree in Instrumentation Engineering or equivalent.	Minimum 05 years experience in supervision / handling of Instrumentation and automation jobs at site. Experience in related activities like instrument calibration, erection testing and commissioning of instrumentation items, like transmitters, analysers, PLC / DCS panels etc.
Deputy Manager (IT Services) (Post code- 10)	Degree in Computer Engineering / Electronics and Instrumentation / Electronics and Communication	Minimum 05 years experience in Software development. Desirable: Experience in VB.NET / ASP.NET / Oracle Apex / MS SQL Server / Oracle
Deputy Manager (Legal) (Post code- 11)	Degree in Law (BL/LLB or equivalent)/ Bachelor of Law (5 Years integrated course).	Minimum 05 years experience in the field of Law in India such as practicing at Bar/ working with law firms/ handling legal work under employment with Private / Public organisations or with State / Central Government. Desirable: Drafting / Scrutinizing / vetting of commercial deeds / documents including, inter-alia, instruments, affidavits, deeds, agreements, Contracts, indemnity bond, bank guarantee, consortium & collaboration agreement etc.

Deputy Manager (Finance) (Post code- 12)	Chartered Accountant from ICAI / Cost and Management Accountant from ICAI	Minimum 05 years experience in executive cadre in the area of finance & accounts such as preparation of company's accounts & audit compliances, processing of contractors / vendors bills & statutory compliances, tender related matters, direct tax matters & GST matters etc.
Medical Officer (Radiology) (Post code- 13)	MBBS with MD in Radio Diagnosis.	Minimum 01 year experience in Radiology (Ultrasound) / Echocardiography & CT & MRI Reporting.
Deputy Manager (Rajbhasha) (Post code- 14)	Master's degree in Hindi with English as subject at graduation level or Master's degree in English with Hindi as subject at graduation level from India Universities recognised by UGC. Desirable: Candidates should have Diploma in translation from any recognised university/ institution with minimum 55% marks and basic knowledge & skills in computer applications (MS office etc.) in office environment.	Minimum 05 years Experience in implementation of Rajbhasha / Official Language. English to Hindi Translation and vice a versa.
Deputy Manager (Corporate Communication) (Post code- 15)	PG Degree/ PG Diploma in journalism & Communication/ Journalism & Mass Communication/ Communication/ Journalism/ Mass Communication/ Broadcast Journalism/ Media Communication/ Public Relations or equivalent (2 Years duration course).	Minimum 05 years Experience in journalism and Public Relations activities
Manager (Marketing) (Post code- 16)	Degree in Engineering with MBA / PGDM (Specialization in Marketing) or equivalent (2 Years duration course) with minimum 65% marks.	Minimum 09 years experience in marketing and one or more areas in Business Procurement, Bid Management, Proposal Management and estimation in Metals & Mining / Oil & Gas / Power / Infrastructure Sector. Experience in above activities for Public Sector Undertakings and/ or listed Private sector clients in preferable.
Manager (Mechanical) (Post code- 17)	Degree in Mechanical Engineering or equivalent.	Minimum 09 Years experience in design & engineering / Operation & maintenance in oxygen plant

Manager (Mechanical) (Post code- 18)	Degree in Mechanical Engineering or equivalent	Minimum 09 years experience in engineering for long distance conveyors or pipe conveyor of minimum 02 kilo-meters long in single flight
Manager (Civil) (Post code- 19)	Degree in Civil Engineering Desirable: M.E. / M. Tech in Geotechnical Engineering / Soil & Foundation Engineering	Minimum 09 years experience, out of which minimum 06 years of field execution experience & minimum 02 years of laboratory testing experience, for Geotechnical investigation of industrial projects on behalf of reputed investigating agency.
Manager (Contracts) (Post code- 20)	Degree in Engineering.	Minimum 09 years experience, out of which last 02 years experience should be in Tendering and Contracting activities in industrial organizations.
Manager (Legal) (Post code- 21)	Degree in Law (BL / LLB or equivalent)/ Bachelor of Law (5 Years integrated course).	Minimum 09 years experience in the field of Law in India such as practicing at Bar/ working with law firms/ handling legal work under employment with Private / Public organisations or with State / Central Government. Desirable: Drafting / Scrutinizing / vetting of commercial deeds / documents including, inter-alia, instruments, affidavits, deeds, agreements, Contracts, indemnity bond, bank guarantee, consortium & collaboration agreement etc.
Senior Manager (Mining) (Post code- 22)	Degree in Mining engineering or equivalent.	Minimum 13 years experience in Mine operation / Mine planning. (in any combination)
Senior Manager (Civil / Mech.) (Post code- 23)	Degree in Civil / Mechanical Engineering or equivalent	Minimum 13 years experience, out of which at least 06 years experience must be in long distance pipe line / City Gas Distribution / Petrochemical Plant of design & engineering / Execution / Project monitoring.
Senior Manager (Marketing) (Post code- 24)	Degree in Engineering with MBA / PGDM (Specialization in Marketing) or equivalent (2 Years duration course) with minimum 65% marks.	Minimum 13 years experience in marketing and one or more areas in Business Procurement, Bid Management, Proposal Management and estimation in Metals & Mining/ Oil & Gas / Power / Infrastructure Sector. Experience in above activities for Public Sector Undertakings and/ or listed Private sector clients are preferable.

Senior Manager (Contracts) (Post code- 25)	Degree in Engineering.	Minimum 13 years experience, out of which last 03 years experience should be in Tendering and Contracting activities in industrial organizations.
Senior Manager (Personnel) (Post code- 26)	PG degree / PG diploma (2 Years duration course) / MBA / MSW / MA with specialization in HRM / Personnel Management / IR / Labour Management / Organizational Development / HRD / Labour Welfare or equivalent	Minimum 13 years experience in handling entire gamut of HR and Industrial Relations functions
Specialist (Medicine) (Post code- 27)	MBBS with MD in General Medicine	Minimum 07 Years experience in managing hospital as physician in at least 50 bedded hospitals.
AGM (Mining) (Post code- 28)	Degree in Mining engineering from recognized university or equivalent.	Minimum 17 years experience in Mine operation / Mine planning. (in any combination)
AGM (Civil / Mech.) (Post code- 29)	Degree in Civil / Mechanical Engineering or equivalent	Minimum 17 years experience, out of which at least 8 years experience must be in long distance pipe line / City Gas Distribution / Petrochemical Plant of design & engineering / Execution / Project monitoring.
AGM (Contracts) (Post code- 30)	Degree in Engineering.	Minimum 17 years experience, out of which last 05 years experience should be in Tendering and Contracting activities in industrial organizations.
AGM (Personnel) (Post code- 31)	PG degree / PG diploma (2 Years duration course) / MBA / MSW / MA with specialization in HRM / Personnel Management / IR / Labour Management / Organizational Development / HRD / Labour Welfare or equivalent	Minimum 17 years experience in handling entire gamut of HR and Industrial Relations functions.
AGM (Finance) (Post code- 32)	Chartered Accountant from ICAI / Cost and Management Accountant from ICAI	Minimum 17 years experience in executive cadre, out of which 10 years in the area of merger & acquisitions such as drafting proposal for merger / demerger / acquisition / restructuring from seller's perspective / buyer's perspective, evaluation of such proposal, tax implications, financial implications, valuation of shares, valuation of business, statutory compliances etc.

DGM (Mining) (Post code- 33)	Degree in Mining engineering from recognized university or equivalent.	Minimum 21 years experience in Mine operation/ Mine planning. (in any combination)
DGM (Civil / Mech.) (Post code- 34)	Degree in Civil / Mechanical Engineering or equivalent	Minimum 21 years experience, out of which at least 10 years experience must be in long distance pipe line / City Gas Distribution / Petrochemical Plant of design & engineering / Execution / Project monitoring.
DGM (Contracts) (Post code- 35)	Degree in Engineering.	Minimum 21 years experience, out of which last 07 years experience should be in Tendering and Contracting activities in industrial organizations.
DGM (Finance) (Post code- 36)	Chartered Accountant from ICAI / Cost and Management Accountant from ICAI	Minimum 21 years experience in executive cadre and familiar with latest systems of Financial Accounting including preparation of accounts, management reporting, tender evaluations, processing of contractors / vendors bills & statutory compliances, financial concurrence of proposals, direct tax and GST matters etc.
Chief Medical Officer (Post code- 37)	MBBS with Post Graduation in ophthalmology/ Orthopaedics / Radiology.	Minimum 19 Years experience in a Govt. / PSU / Large Multispecialty hospital of at least 50 beds.

NOTE:

- i. The prescribed qualification for all the posts should be acquired through regular / Full time mode only.
- ii. The candidates from General (UR), OBC (Non-Creamy Layer) & Economically Weaker Sections (EWS) category should have minimum 65% aggregate marks in the requisite educational qualification. For SC, ST and Persons with Disability (PwD) candidates, relaxation of 10% is given in the minimum qualifying marks i.e. 55%. The above percentage of marks in the prescribed educational qualification shall not be applicable for Finance and Medical Discipline. In case of dual requisite qualification (i.e. Graduation with MBA / PGDM), the minimum 65% marks should be in MBA / PGDM.
- iii. Wherever percentage (%) of marks is not awarded by the University/Institute and only grades (e.g. CGPA / OGPA / GGPA / SGPA etc) are awarded, the candidates shall be required to mention equivalent percentage in their application and required to submit grade to percentage conversion document from University / Institute in support of their claim. Unless prescribed by the University, method of determining percentages from grade will be on the principle of proportion as per the following formula;

On a 10 point scale grade of 7.0 will be considered as 70%.
- iv. For the purpose of calculating the aggregate final marks, the aggregate marks of all years / semesters / trimesters would be taken. Rounding of percentage (%) will not be acceptable under any circumstances, hence 65% of marks and above will only be considered for GENERAL (UR), OBC (Non-Creamy Layer) & Economically Weaker Sections (EWS) category and 55% of marks and above will only be considered for SC, ST and

Persons with Disability (PwD) candidates. Aggregate percentage of marks shall not be rounded off **(for example 64.99 % not be rounded off as 65 %)**.

- v. Requisite educational qualification must be from University / Institute recognized by appropriate statutory authority in India (AICTE / Council of Architecture / UGC approved /MCI). **The candidate should submit proof for specialization in MBA i.e declaration / certificate from the concerned University / Institute. In case of dual specialization in MBA course, the elective subjects should be clearly indicated in the mark sheet / mark statement / degree certificate etc.**

In case of any dispute arising about admissibility of any particular qualification the decision of Chairman & Managing Director, MECON Limited shall be final and binding.

5. DEFINITION OF POST QUALIFICATION WORK EXPERIENCE:

1. The post qualification work experience is the period of work experience starting from the month immediately succeeding the month and year of final examination in which the candidate acquires the minimum essential educational qualification. The work experience shall be in full time job on regular salary basis, after acquiring prescribed minimum essential educational qualification.
2. In case of intermittent nature of job the actual days engaged in full time job only will be considered for calculating number of years of experience.
3. Any other nature of experience like freelance experience will not be considered as it is not a full time job and required number of years of experience cannot be established.
4. Entrepreneurial experience will not be considered for the purpose of ascertaining required number of years of experience.
5. Period of on the job training undertaken by the candidates as Management Trainee(MT) / Executive Trainee (ET)/ Graduate Trainee (GT) in PSUs after acquiring the requisite qualification mentioned above shall be considered for determining post qualification work experience.
6. Articleship / Internship / Apprenticeship / Academic Project experience shall not be considered as Post Qualification Experience.

6. DOCUMENTARY EVIDENCE FOR WORK EXPERIENCE:

The candidate is required to submit experience certificate / documentary evidence for establishing work experience as mentioned below;

A. For Past employment:

1. Work Experience Certificate.

The submission of work experience **certificate indicating the date of joining, date of relieving, current pay, pay scale with duration and nature of jobs / specific areas of experience / experience in the relevant fields / Projects handled etc is compulsory** for all the past employments which the candidate is mentioning in the application form. In case experience certificate from any of the past employers is not submitted, it may lead to rejection of the candidature. So candidates are advised to ensure that the experience certificate indicating the date of joining, date of relieving and other details as mentioned above is attached for minimum requisite experience details mentioned in the application form.

B. For Current employment

1. **Experience Certificate** Or
2. **Offer letter/ Appointment letter showing the date of joining** (Proof of date of joining) mentioned by the candidate in the application form
Or
Offer letter / Appointment letter where date of joining is not mentioned along with any other document issued by the employer (including **pay slip / identity card issued by employer**) where date of joining is clearly mentioned.
and
3. Proof of continuity of present employment – **Latest Pay slips for three months.**

- NOTE :**
1. If the candidate is not able to provide experience certificate for current employment, the candidate must submit the documents mentioned at para 6.B.2 & 6.B.3 to clearly prove the continuity in the job.
 2. Self declaration regarding nature of jobs / specific areas of experience / experience in the relevant fields / Projects handled etc will not be considered / accepted.
 3. **Non-submission of the documents as mentioned above for establishing requisite experience may lead to rejection of the candidature.**

7. CLARIFICATION ON THE RELEVANT BRANCH OF ENGINEERING:

DISCIPLINES	RELEVANT ENGINEERING DISCIPLINES	NOT ELIGIBLE BRANCHES
Civil	Civil Engineering	Civil with Architecture or Structural Engineering or any other combinations with Civil Engineering.
Mechanical	Mechanical Engineering, Production Engineering / Technology	Industrial, Automation, Thermal, Manufacturing Engineering and Combination of Mechanical Engineering with any of these or similar branches.
Instrumentation	Instrumentation Engineering, Electronics & Instrumentation Engineering, Instrumentation & Process Control Engineering, Control & Instrumentation Engineering	Electrical Engineering, Electrical & Electronics Engineering
Mining	Mining Engineering / Technology	Mining Machineries
Mineral Processing	Mineral Engineering	Chemical Engineering
Computer Science	Computer Engineering, Electronics and Instrumentation Engineering, Electronics and Communication Engineering	Instrumentation Engineering, Electrical & Electronics Engineering

Finance	Qualified Chartered Accountant from ICAI / Qualified Cost and Management Accountant from ICAI.	MBA or M.Com.
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8. SELECTION MODE:

The mode of selection shall be Personal Interview. The mode of selection may be changed, if required, at the discretion of Management.

Before applying the candidates should ensure that they fulfill all the eligibility criteria. Candidature will be subject to verification of details / documents when the candidate reports for interview, if shortlisted or at any stage of the recruitment process/ appointment.

PERSONAL INTERVIEW: List of candidates who are provisionally shortlisted for the Interview will be uploaded on MECON's website and they will be intimated about the date, time and venue of interview through their registered E-mail ID as filled by the candidates in the online application form.

Similarly, the final list of selected candidates will also be uploaded on MECON's website and they will also be intimated about Documents Verification & Medical Examination through MECON website and their registered E-mail ID only.

TRAVELLING ALLOWANCE (TA) FOR INTERVIEW: Out station Candidates appearing for the interview for selection shall be reimbursed TA as given below:

Grade	Travelling Allowance
E1 to E3	III Tier A/C (3A)/ CC by Rail/ Rs. 7 per Km by road or at actual, whichever is less.
E4 to E7	II Tier A/C (2A)/ III Tier A/C (3A)/ First Class/ CC by Rail/Rs. 7 per Km by road or at actual, whichever is less.

9. APPLICATION FEE:

Candidates belonging to GENERAL (UR) / OBC (Creamy Layer & Non-Creamy Layer) / EWS category are required to pay a Non-Refundable **fee of Rs.1000/-** (Rupees One Thousand only). SC / ST / PwD / Ex-servicemen category are exempted from the payment of application fee. Application fee is to be paid online through payment gateway provided by MECON by clicking on the link "Proceed for online payment" provided in the online application form.

There will be no other mode of payment of application fee.

The candidates applied against the vacancies notified vide Advertisement No.11.73.4.3 / 2019 / Reg / 02 dated 20.02.2019 & No.11.73.4.3/2019/Reg/04 dated 23.05.2019 are also exempted from payment of application fee subject to verification. The candidates claiming exemption for application fee under this category are required to upload earlier application Number (if applicable), while applying against this advertisement. The application Number may be verified from the list available at **www.meconlimited.co.in → Careers → Career Opportunities.**

Fee once paid will not be refunded under any circumstances. Candidates are therefore advised to verify their eligibility before applying. Applications without fee / less fee shall be rejected.

10. UPPER AGE LIMIT GRADEWISE:

The Upper Age Limit for General (UR) & EWS category candidates shall be as mentioned below;

Sl. No.	Grade	Upper Age limit	Upper Age limit for Medical Professional
1	E1	30 Years	-
2	E2	32 Years	34 Years
3	E3	36 Years	-
4	E4	40 Years	42 Years
5	E5	44 Years	-
6	E6	47 Years	-
7	E7	52 Years	52 Years

AGE RELAXATION: Upper Age Limit is relaxed by:

- 3 Years for OBC (Non-Creamy Layer)
- 5 Years for SC / ST
- Persons with Disabilities candidate:
 - By 10 Years for General (UR)
 - By 13 Years for OBC (Non-Creamy Layer)
 - By 15 Years for SC / ST
- 5 Years for the candidates who are the domicile of J&K during the period from 01.01.1980 to 31.12.1989 as per Govt. of India guidelines.
- Relaxation for Ex-Servicemen category candidates is as per extant Govt. of India guidelines.

CUT OFF DATE: The cutoff date for deciding the age and post qualification work experience shall be **20.02.2020**.

NOTE: The Upper Age Limit is relaxed subject to the condition that maximum age of the applicant on the cut off date shall not exceed **52 years**.

11. RESERVATIONS AND RELAXATIONS:

1. Reservations and relaxations for SC / ST / OBC (Non-Creamy Layer) / PwD (**Percentage of Disability - 40% or above**) / EWS candidates will be provided as per guidelines of Govt. of India for the purpose. The reservation for PwD is on horizontal basis.

SC, ST & OBC (Non-Creamy Layer) category candidates applying against General (UR) category post shall be considered on the general category merit and no relaxation in Upper Age Limit and online application fee, is applicable to them.

2. For getting benefits of reservation under OBC category:

- (a) The name of caste and community of the candidate must appear in the "Central List of Other backward Classes".
- (b) The candidates must not belong to Creamy layer.
- (c) The candidates need to furnish their latest OBC Certificate as per format prescribed by Govt. of India.
- (d) The OBC candidates who belong to "Creamy layer" are not entitled for concession admissible to OBC (Non Creamy Layer) candidates and such candidates will have to indicate their category as "General". Category once filled cannot be changed subsequently.

3. For getting benefits of reservation under EWS category:

- (a) Should not be covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below Rs. 8.00 Lakhs (Rupees Eight Lakhs Only). Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application.

Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:-

- 5 acres of agricultural land and above;
 - Residential Flat of 1000 Sq Ft and above;
 - Residential Plot of 100 Sq Yards and above in notified municipalities;
 - Residential Plot of 200 Sq yards and above in areas other than the Notified Municipalities.
- (b) The property held by a "Family" in different locations or different places/ cities would be clubbed while applying the land or property holding test to determine EWS Status.
 - (c) The term "Family" for this purpose will include the person who seeks benefits of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.
 - (d) The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by Competent Authority. The income and Asset Certificate issued by any one of the following authorities in the prescribed format as given in Annexure-I shall only be accepted as proof of candidate's claim as belonging to EWS:
 - District Magistrate / Additional District magistrate/ Collector / Deputy Commissioner / Additional Deputy Commissioner / 1st Class Stipendiary Magistrate / Sub Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner.
 - Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate
 - Revenue Officer not below the rank of Tehsildar and

- Sub-Divisional Officer of the Area where the candidate and / or his family normally resides.

(e) The crucial date for submitting income and asset certificate by the candidate may be treated as the closing date for receipt of application for the post, except in cases where crucial date is fixed otherwise.

12. OTHER DETAILS:

REMUNERATION: In addition to Basic Pay and DA (IDA pattern), the selected candidate will be eligible for subsidized accommodation, if available, or HRA in lieu thereof, Perks & Allowances (as admissible under 'Cafeteria Approach'), Performance Related Pay (PRP) and various other benefits like medical facilities for self and dependent family member, PF, Gratuity, Leave, GPA, MEGPS (Defined Contribution Pension Scheme) and PSMBS etc as per Company's rules.

PLACE OF POSTING: Candidates may be posted in any project / location / office of the Company as per the requirement. Only candidates willing to serve anywhere in India should apply. Posting of Medical professional shall normally be at Ranchi. However, posting of such professional can be in any office of the Company as per the requirement.

Other terms & conditions will be as applicable to Executive Employees in the Company.

MEDICAL EXAMINATION: Before appointment, the selected candidates will have to undergo Medical Examination. The joining of the selected candidate shall be subject to being found medically fit by the Medical Board of Company's Hospital (Ispat Hospital, Shyamali, Ranchi). The decision of the Medical Board of Company's Hospital will be final and binding.

13. HOW TO APPLY:

- I. Candidates satisfying the conditions of eligibility criteria shall apply online through our website **www.meconlimited.co.in** → **Careers** → **Career Opportunities** → **Click here to apply Online** from **20.02.2020 to 20.03.2020**. No other mode of submission of application is allowed.
- II. While applying online, candidate needs to upload the following documents:-
 - a) Scanned copy of the recent passport size colour photograph **in jpg/jpeg format** (size not exceeding 40 KB).
 - b) Scanned copy of signature with Black ink pen **in jpg/jpeg format** (size not exceeding 40 KB)
 - c) Scanned copies of the documents **in pdf format** as follows:
 1. Self-attested copy of Matriculation / Secondary Board level certificate / Municipal birth certificate, in support of age.
 2. Final / provisional Certificate for Graduation and Post-Graduation, as applicable.
 3. Individual mark sheet of all semesters / years of relevant minimum educational qualification.
 4. Work Experience Certificate / other documents as mentioned at Para Sl.No.6.B.2 & 6.B.3 in support of experience claimed.

5. Candidates belonging to **OBC (Non-Creamy Layer), SC / ST** will have to upload self-attested copy of valid caste certificate. OBC (Non-Creamy Layer) certificate should be as per the format prescribed by Government of India and it must be issued on or after 1st July 2019.
6. For **PwD category**, certificate in the prescribed format of Govt. of India duly issued by the competent authority, has to be uploaded.
7. Candidates belonging to Economically Weaker Sections (**EWS**) will have to upload self attested copy of valid Income & Asset certificate issued by the competent authority as per OM No.36039/1/2019-Estt (Res) dated 31.01.19 of DoPT, Ministry of PPG&P, Govt. of India.
8. Discharge / Service Certificate in case of Ex-Servicemen.
9. Certificate issued in the prescribed format by the competent authority in respect of J&K domicile.
10. Meritorious Sportspersons certificate (if applicable).

NOTE :

- While uploading the scanned documents online, the candidates are required to ensure that the scanned documents are legible else the application may get rejected.
- The prescribed format of SC/ST/OBC-Non creamy layer/PWD/EWS/Ex-servicemen/ Sportspersons Certificates are available at **www.meconlimited.co.in → Careers → Career Opportunities (may be downloaded)**.

- III. Candidate can submit online application for one post only. If more than one application is received from a candidate, most recent (current) application will be considered as final subject to payment of application fee for such application.

14. GENERAL INFORMATION AND INSTRUCTIONS:

- i. Only Indian Nationals are eligible to apply.
- ii. The Candidates employed in Central / State Government/Public Sector Enterprises/Autonomous bodies shall either forward their application **through Proper Channel** or must produce **No Objection Certificate (NOC)** from their present employer at the time of interview. In case, the application of candidate is not forwarded through proper channel or the candidate fails to produce NOC from his/her present employer at the time of interview, the candidate will neither be interviewed nor be paid any TA. For forwarding the application through Proper Channel, the candidate needs to apply online, complete the application process and forward the hard copy of the online application to **MECON Limited through their present employer**. The application may be forwarded to "**Deputy Manager (Personnel), Recruitment Section, Personnel Department, MECON Limited, Doranda, Ranchi, Jharkhand - 834002**".
- iii. The Candidate shall produce all original certificates / documents before interview failing which they will neither be interviewed nor be paid any TA.
- iv. All qualifications should be recognized by AICTE / UGC / MCI / appropriate Indian Statutory Authorities.

- v. The candidates are required to upload copy of Final Certificate for Graduation and Post-Graduation, as applicable. In case the candidate has not got final Degree / PG Degree certificate then the provisional Degree / PG Degree certificate needs to be uploaded. **Non-submission of Degree / PG Degree certificate may lead to rejection of candidature.**
- vi. The candidates are required to upload copies of Individual mark sheet of all semesters / years of relevant minimum educational qualification. Only last semester/year mark sheet with details of all previous semester / year marks **shall not be considered and will lead to rejection of the candidature.** Consolidated mark sheet showing details of all semesters / years marks and all subjects studied can be submitted in case the University is not issuing individual mark sheets for each semester / year.
- vii. Company takes no responsibility to collect any certificate/ remittance sent separately. Candidates are advised, in their own interest, to ensure that all the required certificates/ testimonials are uploaded.
- viii. Each document to be uploaded while applying online should be duly Self Attested.
- ix. In case the candidate applies for a post reserved for OBC (NCL) category and does not submit valid OBC (NCL) certificate in the prescribed format at the time of Document Scrutiny, their candidature will not be considered.
- x. Furnishing of wrong / false information will lead to disqualification and MECON will not be responsible for any of the consequences of furnishing such wrong / false information. If at any stage during the recruitment and selection process or joining, it is found that candidate has furnished wrong / false information or is found ineligible with respect to any of the eligibility parameters, his / her candidature will be rejected forthwith.
- xi. Before applying, **candidates are advised to go through the requirements of essential qualification, requisite experience, age etc. and satisfy themselves that they are eligible for the post.** When scrutiny is undertaken, if any claim made in the application is not found substantiated, the candidature will be cancelled and **decision of MECON shall be final.**
- xii. No modifications are allowed after candidate submits the online application form. If any discrepancies are found in the data filled by the candidate online and that of the original testimonies, the candidature of such candidates is liable to be rejected. Hence, utmost care should be taken to furnish correct details before submitting the online application.
- xiii. The outstation candidates appearing for interview will be reimbursed Travelling Allowance (TA) to & fro Rail Fare by the shortest route from the mailing address, as mentioned in the application, to Ranchi, as mentioned above under Sl.No.8.
- xiv. outstation candidates called for interview will be required to submit the filled in Travelling Allowance (TA) form along with proof of travel i.e. tickets (for both onward & Inward journey), bank account no. of candidate and IFSC Code No. of Bank Branch is to be submitted for payment of TA. Candidates having **"Wait Listed"** tickets for Rail journey shall be paid TA limited to sleeper class only. In the event of non submission of proof for return journey, TA for return journey shall be limited to sleeper class only.
- xv. If any certificate etc. is issued in a language other than Hindi / English, candidates are advised to submit a certified translation of the same in either Hindi or English language.

- xvi. The candidates must have an active E-mail ID & Mobile number which must remain valid for at least next one year. All future communications with the candidates will take place only through E-mail. Candidates have to ensure accuracy of their E-mail ID & Mobile number. No change in E-mail ID & Mobile number as declared in the online application will be allowed.
- xvii. MECON reserves the right to raise the minimum eligibility standards and reserves the right to fill or not to fill or partially fill any of the above vacancy without assigning any reasons whatsoever.
- xviii. MECON also reserves the right to cancel / restrict / modify / alter the recruitment process, if required, without issuing any further notice or assigning any reason thereof.
- xix. Any modifications / amendments / corrigendum in the advertisement will be given on MECON's website **www.meconlimited.co.in** only. Hence, candidates are requested to regularly check the website for updates.
- xx. Candidates are also advised not to respond to unscrupulous advertisements appearing in any newspaper. For authenticity of any advertisement the candidate may check on MECON's website **www.meconlimited.co.in** only.
- xxi. All correspondences / announcements with respect to above recruitment process shall be done through E-mail / Notices on MECON website **www.meconlimited.co.in** only. Important information regarding recruitment will be available on MECON's website only and as such, candidates are advised to visit the same frequently. Responsibility of receiving, downloading and printing of the Interview Letters, information / communication etc. will be of the candidate. Company will not be responsible for any loss of E-mail sent, due to invalid / wrong Email ID provided by the candidate in online application or due to any other reason. Candidates are advised to retain the same E-mail ID and Mobile number active for at least 1 year.

Queries, if any, candidates may write to E-mail ID: **recruitment2020@meconlimited.co.in** only or Contact **No.0651-2483571/2483043** and for IT related queries, candidates may reach our IT Cell at **itranchi@meconlimited.co.in** or Contact No. **0651-2483414** between 10 AM to 05 PM on working days i.e. Monday to Friday (From 20.02.2020 to 20.03.2020).

- ix. Mere submission of application and fulfilling the eligibility criteria gives no right for employment. The Company reserves the right to alter any of the advertised condition depending upon the circumstances.
- x. Applications that are incomplete, not in prescribed format, not legible, without the required certificates and without requisite fee, shall be summarily rejected without assigning any reasons and no correspondence in this regard shall be entertained.
- xi. No hard copies of documents are required to be sent. However, hard copy of online application is required to be submitted at the time of interview, if called for.
- xii. The candidates not short listed for interview / not selected shall not be communicated regarding the status of their candidature. No correspondence will be entertained about the outcome of the application, at any stage.
- xiii. Canvassing by a candidate in any form shall disqualify his / her candidature.

- xiv. Depending on the requirement, the Company reserves the right to cancel / restrict/ enlarge / curtail the recruitment process without any further notice and without assigning any reason thereof.
- xv. Any dispute with regard to recruitment against the above advertisement will be settled within the jurisdiction of Ranchi (Jharkhand) only.

15. MECON's DECISION FINAL:

The decision of Chairman & Managing Director, MECON Limited in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, conduct of interviews, selection and posting of selected candidates will be final and binding on the candidates and no enquiry / correspondence will be entertained in this regard.

**Chief General Manager (P&A)
MECON Limited,
Vivekananda Path,
Doranda, Ranchi – 834002, Jharkhand.**